

Message

From: Stewart, Rob [Rob.Stewart@PS-SP.GC.CA]
Sent: 2/10/2022 4:20:25 PM
To: Kanellakos, Steve [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=1c0907111ddf4cb7a38a8a65769649dc-kanellakst]
Subject: FW: OPS Resource Requirements

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Rob Stewart
Deputy Minister / Sous-ministre
Public Safety / Sécurité publique
269 Laurier Ave West
Ottawa, Ontario, Canada K1A 0P8
613-991-2895
rob.stewart@ps-sp.gc.ca
Note: this email account is monitored

From: Ferguson, Patricia K <FergusonP@ottawapolice.ca>
Sent: Thursday, February 10, 2022 9:44 AM
To: Stewart, Rob <Rob.Stewart@PS-SP.GC.CA>
Cc: Sloly, Peter <SlolyP@ottawapolice.ca>; Bell, Steve <Bells@ottawapolice.ca>; Dunker, Blair <DunkerB@ottawapolice.ca>; Huneault, Christiane <HuneaultC@ottawapolice.ca>; Maloney, Kevin <MaloneyK@ottawapolice.ca>
Subject: OPS Resource Requirements

Unclassified

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Dear Deputy Minister,

Thank you for your offer of assistance to Chief Sloly and the Ottawa Police Service. As noted in the Chief's email this afternoon, we have been coordinating resourcing efforts with the OPP and the RCMP but would be incredibly gracious of any additional assistance the Federal Government is able to provide.

To assist you in understanding the scope and breadth of our request, I am providing a breakdown of resource requirements for both the immediate and long term below. In the immediate term, we are seeking a large contingent of sworn personnel, whereas in the medium to long term, we are seeking both sworn and civilian assistance.

As noted in table 1, sworn resources provided in the immediate term will be utilized in a variety of ways including in maintenance of current policing operations, and in conducting enforcement and interdiction activities. Functionally, this will include public order units (POUs), traffic officers, quick response teams (QRTs), command staff, community safety and engagement teams (CSET), strike teams, and general investigators. These functions will be required for the coming days and weeks, and until such a time that the demonstration concludes.

Table 1: Resources required in the immediate term (days to weeks)

Demo Related Activities Only	Gap Requirement	Number of Rotations	Total Gap Required	Sworn / Civilian
A- Maintenance				
Traffic	30	3	90	Sworn
QRT	25	3	75	Sworn
Command Staff	12	2	24	Sworn
POU's	245	1	245	Sworn
B- Enhanced (Addition to A)				
CSET (80per team/ 4 teams)	240	1	240	Sworn
POUs (assume staffed through item A)	0	1	0	Sworn
C- Enforcement/ Interdiction				
Strike Team (75 teams of 3 officers/ per 24 hour shift)	300	1	300	Sworn
POUs (assume staffed through item A)	500	1	500	Sworn
General Investigators	70	1	70	Sworn

As noted in table 2, below, both civilian and sworn support is required in the coming days, weeks and months. These resources are required to support demonstration response and to conduct after event activities. Functions vary from general back office functions (IT, HR, Finance, Communications and Media Relations, and Data Analysis) to functions that are extremely specialized (cybercrime specialists, financial forensics specialists, lawyers, professional negotiators and mediators, and so on). In a majority of cases, these roles will be filled by civilians, however, there are instances where sworn members will be required as well. Some functions will be required in the coming days and weeks to support current operations, whereas others will be required in the coming weeks and months to support critical investigations and prosecution activities. In response to your question, functions that could be filled by non-law enforcement individuals are highlighted in grey below.

Table 2: Resources required in the medium to long term (weeks to months)

Demo Support and After Event Activities	Gap Requirement	Number of Rotations	Total Gap Required	Sworn / Civilian
ITS to support activities related to onboarding of temporary operational staff (access to RMS for reports etc..)	10	1	10	Civilian
HR Support needed to locate and onboard temporary staff.	5	1	5	Civilian
Financial Analysts (track, monitor, reconcile, planning)	5	1	5	Civilian
Cyber Crime Resources	15	1	15	Sworn / Civilian
Financial Forensics	15	1	15	Sworn / Civilian

Evidence Control	5	1	5	Sworn / Civilian
Courts Liaison	10	1	10	Civilian
Corporate Comms	10	1	10	Civilian
Media Relations - Social Media	5	1	5	Civilian
Data Analysts	10	1	10	Civilian
Special Constables	30	1	30	Civilian
Professional Service— Lawyers (expertise in criminal code, asset forfeiture, Insurance) Professional Negotiators / Professional Mediators				Civilian

As this email may raise additional questions, I would be happy to discuss further once you have had a moment to digest. If this is of interest, or if you have any questions or concerns, please do not hesitate to contact me.

I look forward to discussing with you further.

Thank you,

A/Deputy Chief Trish Ferguson
Community Policing Command
Ottawa Police Service | ottawapolice.ca
613.857.8240 | P.O. Box 9634, Station T, Ottawa, ON K1G 6H5

